

Equal Employment Opportunity Policy - 3.6.P (12/15/99)

[Last Update: \(12/15/99\) ABachicha:dal - 3.6.P.0](#)

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This policy has been reformatted for placement on Sandia's External Web site.

Background - 3.6.P.1


The policy of the Federal Government is to insure equal opportunity for all qualified persons, without regard to race, color, religion, sex or national origin, employed by, or seeking employment with, Government contractors. It is against the Government's policy to discriminate on the basis of age (except upon the basis of a bonafide occupational qualification, retirement plan, or statutory requirement).


Policy - 3.6.P.2

Sandia Corporation (SNL) is committed to equal opportunity and has agreed to comply with applicable laws, directives, and regulations of federal and state governments and their agencies pertaining to equal employment opportunities.

Government prime contractors and subcontractors are required to comply with various statutes and regulations requiring equal employment opportunity and prohibiting discrimination in employment. The primary vehicle for implementing this policy is the Equal Opportunity clause promulgated under Executive Order (EO) 11246, as amended. The rules and regulations relating to EO 11246 are set out in Title 41, Chapter 60, of the Code of Federal Regulations, Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor (41 CFR 60). DOE prime contract requires SNL to include provisions of the Equal Opportunity clause in all contracts and orders (with some exceptions).

Send feedback on ideas and information on this page to the Process Expert, Adolph Bachicha.

{PRIVATE "TYPE=PICT;ALT=[mailto:]"} [Adolph Bachicha](#)

{PRIVATE "TYPE=PICT;ALT=[Mail to:]"} [Frank Lujan III](#)
